PORT STRATEGY MANAGER

Wick Harbour Authority

An exciting opportunity to help shape the future of Wick Harbour and the wider Caithness economy.

Wick Harbour Authority is seeking a commercially experienced **Port Strategy Manager** to lead the Port Masterplan, and to provide strategic leadership for the continued growth of Wick Harbour.

Wick is a historic Trust Port with a diverse commercial base spanning **fishing, cargo, marine leisure and offshore wind**. Strategically located close to major offshore wind developments in the Moray Firth, the Harbour has an established track record supporting the renewable energy sector and significant potential for further growth.

THE ROLE Working closely with the **Board and Harbour team**, you will:

- Develop and deliver the Harbour's growth and development strategy.
- Lead strategic marine infrastructure and capital projects.
- Identify and develop commercial opportunities, particularly across **offshore wind, energy, cargo, cruise, fishing and marine leisure**.
- Develop business cases, investment propositions and funding applications.
- Manage consultants, professional advisers and delivery partners.
- Develop strong relationships with customers, investors, government and industry.
- Represent Wick Harbour with key stakeholders and local communities.
- Provide clear strategic advice and progress reports to the Board.

The role will be focused on **turning opportunity into prosperity**, securing investment, developing partnerships and creating sustainable commercial growth.

ABOUT YOU You will be an experienced senior professional with a strong track record in **commercial development, infrastructure, maritime or a related sector**.

You will have:

- Experience delivering complex infrastructure or capital projects.
- Strong commercial and business development skills.
- Experience developing business cases and securing funding or investment.
- Excellent project, programme and stakeholder management skills.
- Strong leadership, communication, negotiation and influencing abilities.
- The ability to work independently while operating effectively with a Board and small team.
- A practical, collaborative approach and strong commercial judgement.

Experience in **ports, marine infrastructure, offshore wind, renewable energy, major infrastructure or public-sector funding** would be advantageous.

WHY JOIN WICK HARBOUR?

This is a unique opportunity to play a leading role in the future development of an ambitious Trust Port, helping to attract investment, diversify commercial activity and deliver lasting economic and community benefits for **Wick, Caithness and the wider region**.

LOCATION – Wick Harbour Authority, Harbour Office, Wick.

HOURS – Full time

TERMS & BENEFITS

- **Competitive salary** commensurate with experience
- **6% employer pension contribution**
- **34 days' annual leave**, including public holidays
- **Company sick pay**
- **Salary £60k-£65k**

HOW TO APPLY

If you have the experience, commercial drive and leadership capability to help shape the future of Wick Harbour, we would like to hear from you.

For more information and application form please contact:

recruitment@wickharbour.co.uk

Closing date: Friday 13 November 2026 Close of Business Day

Wick Harbour Authority
Investing in the future of Wick Harbour and Caithness.