

**Recruitment – Permanent Role**

**Vacancy: Marine Pilot**

The Port of Cromarty Firth is a Trust Port which exists to improve, safeguard and develop the Cromarty Firth as a Port for the benefit of stakeholders and is a self-financing commercial business.

We are looking for an experienced Marine Pilot to join our team. Based in Invergordon, Scotland, the successful candidate will be responsible for safe pilotage of vessels and structures for the Cromarty Firth Pilotage District. You will train to achieve a Class 1 unrestricted licence, and provide expert knowledge to clients, colleagues & support emergency response.

The ideal candidate will have experience working in a similar role, experience in ship handling on a variety of vessel types, with various vessel propulsion and manoeuvring systems and knowledge of safety and regulatory responsibilities for pilotage.

**Key responsibilities:**

Responsible for the safe piloting of vessels and structures into, out of and between locations within the Cromarty Firth, as required by the Pilotage Act 1987 and local pilotage directions.

* Responsible for the safe and timely berthing and departure of vessels and structures.
* Responsible for passage planning in vessel in conjunction with the Master.
* Responsible for record keeping as required by the Port for the arrival, departure, shifting or piloting of vessels and to the requirements of the Health and Safety at Work Act and the Port Marine Safety Code.
* Responsible for the written reporting of all collisions, groundings, near misses and incidents
* Responsible for reporting any navigational or equipment defects
* Assist with planning the safe and expeditious berthing or departure of vessels
* Assist with emergency operations in the Port
* Other duties as required from time to time in order to meet the needs of the business

**Desirable Experience & Attribute Requirements:**

* STCW II/2 (Masters unlimited) Certificate of Competency – applicants with STCW OOW qualification may be considered based on relevant experience.
* Excellent communication skills
* Valid ENG1 Medical (or equivalent)
* Previous pilotage experience
* Bridge Resource Management Training
* Proven team player, being flexible and adaptable, and having drive & ambition.
* Emergency Response trained
* Knowledge of management systems/CRM/SharePoint

We offer a competitive remuneration package including, salary, pension, enhanced overtime payment, private healthcare (optional), free on-site parking, development plan, cycle2work scheme, corporate discount at local wellbeing/leisure facilities & support volunteering and CPD.

**How to Apply:**

If you are interested, please contact [recruitment@pocf.co.uk](mailto:recruitment@pocf.co.uk) to submit your completed application including a CV and Cover Letter detailing your suitability for the role.

**Closing date:** close of business, **7th May 2025.**

We reserve the right to close this vacancy earlier than the advertised closing date if we receive a high volume of suitable applications. Therefore, we encourage you to apply early.