

Trainee Marine Pilot

Salary £65,635 per annum | Comprehensive benefits package | Permanent contract

As one of the UK's largest trust ports we are passionate about providing the very highest standards of service and are proud to have a proven track record in developing some of the world's top Marine Pilots.

We have an exciting opportunity to join one of the UK's largest trust ports and join our world-class pilotage team as a Trainee Marine Pilot.

With approximately 4,800 commercial vessel movements per year, including the world's largest container ships in operation and 10,000+ leisure vessels using the Haven waters, this is a dynamic opportunity for the right candidate.

As a trust port we are responsible for preserving 150 square miles of the Haven. With 40% of the country's container traffic travelling through this area from ultra large 16m+ draught container vessels to small coastal vessels working intertidal ports, this can bring a varied, appealing and interesting workload for our pilots.

Working closely with the five Haven ports, Port of Felixstowe, Port of Ipswich, Harwich International Port, Harwich Navyard, and Mistley, our pilots also work with the Port of Great Oakley ensuring their ships are brought in safely too. This brings a variety of different vessels trading to different ports within our area of jurisdiction, ensuring that no two days are ever the same.

Upon successful training, which has been described by a PMSC Audit as "best practice", you will be responsible for the safe and efficient navigational conduct of all vessels within our areas of jurisdiction, with the potential to earn a basic salary of £102k per annum once qualified as a Senior Pilot. The role will give the right candidate not only the chance to develop as a pilot, but effectively engage with other areas of the business, ensuring our ambitious plans for the future are in line with industry innovations and our ESG targets.

We are looking for candidates:

- Who hold either a STCW II/2 (Master or Chief Mate Unlimited) Certificate of Competency, or a RN equivalent qualification
- Possess the ability to think dynamically and respond positively under pressure.
- Hold an unrestricted ENG1 medical certificate (or able to obtain one)

- Are eligible to work in the UK – more information can be found here [Understanding your right to work in the UK: EU, EEA and Swiss citizens \(accessible version\)](#) – GOV.UK (www.gov.uk)

Previous pilotage experience is not essential, but the right aptitude and attitude is. Recruitment selection and subsequent training takes place at our partner agency, [HR Wallingford](#) in their Modelling Hall, using their Ship Simulator facilities. This is an amazing opportunity to work with our team of experienced professionals who are keen to share their knowledge and expertise with all our trainees.

Job description and person specification – [View](#)

Our values – [View](#)

Employee benefits –

- DC Pension scheme – we match 3x plus 0.26% up to 15.26% (e.g. EE 5%, ER 15.26%)
- Private medical with BUPA – with the option to add a partner / family member for a supplement
- Medicash – covering dental, eye care and much more
- Death in Service at 6x salary
- Cycle to Work scheme
- One day of Volunteering Leave per year to support a charitable cause you care about

Interested?

Recognising the positive value of diversity, we welcome applications from candidates regardless of background. If you are looking for a varied and fulfilling career bringing the biggest ships in the world into our area, where no two days are the same, and have the skills and experience we are looking for, please apply by sending your CV and covering letter to recruitment@hha.co.uk. Proof of your Right to Work in the UK must be in place.

Applications close – Monday 3 June, 5pm.