



Chief Executive Officer

Care Ashore

Salary: Circa £75,000-£85,000 per annum

Location: Care Ashore, Springbok Estate, Alfold, Cranleigh, Surrey, GU6 8EX

Contract: Permanent, 37.5 hours per week

About the role:

Care Ashore are seeking their next Chief Executive Officer to lead the charity into an exciting phase of growth and beyond.

The Chief Executive role will enable and lead their team to ensure the charity delivers an excellent supported housing and welfare service to current and future beneficiaries, in line with its values, vision, mission and strategy.

The role will also have oversight of the effective management and development of our 250+ acre Estate, maximising the many and varied commercial opportunities presented by the Estate to support the charity's work.

The Chief Executive is responsible for the overall management of the charity, supported by the wider staff team and working with the Board of Trustees to help them meet their responsibilities for the effective governance of the charity.

About you:

As a business leader, with a heart for the delivering impact and value to Care Ashore's beneficiaries, you'll bring an entrepreneurial mindset that will enable you to develop the vision and spot both the strategic opportunities to support the future of the organisation, as well as any key operational needs across the physical estate.

Ideally you will have gained your leadership skills in a sector that has cross over with the work that Care Ashore delivers such as care or estate management, however, it's not essential. Alternatively, you may be wishing to take your track record of successful business experience and make the move into the charity sector, transferring your skills to enable Care Ashore to deliver even greater impact for it's current and future beneficiaries.

You will be an empathetic leader, with the ability to connect with people from a range of different backgrounds and circumstances as well as the Care Ashore estate itself.

Whilst as the CEO you will have overall oversight of the charity and strategic direction, you will also have the opportunity to build a team of experts around you to help deliver its charitable objectives.

What we can offer you:



Salary: Circa £75,000-£85,000 per annum, negotiable dependant on experience.

Location: Working within the beautiful Springbok Estate in Surrey. Due to the need to be connected to the people and the estate as a key part of this role, you would be required to spend most or all of your working week on site. There is potential to work a day a week from home as needed.

Hours of work: You will be contracted hours are 37.5 hours per week, with time off in lieu for any extended working wok that may be needed as part of fulfilling the duties for this role.

Pension: Care Ashore will provide a pension contribution of 3% of salary; the employee will contribute a minimum of 5% of salary.

Holiday: 28 days annual leave plus Bank Holidays.

The appointment will be subject to a satisfactory DBS (Disclosure and Barring Service) check at enhanced.

About Care Ashore

Care Ashore works to enhance the wellbeing and quality of life of those from the seafaring community who require our support.

Care Ashore provides a safe, supportive, accessible, homely, and stimulating community for seafarers and their dependants – for holidays, for respite, or as their short, medium or long-term home when they are in need. They provide accommodation and support for Merchant Seafarers and for former members of the Royal Navy, the Fleet Air Arm and others with a maritime link.

Alongside the charity operations, Care Ashore has a trading subsidiary generating essential income. The commercial element includes, industrial units, a glamping and caravan site, private rented sector accommodation and presents many other opportunities.

For more details and how to apply for the role, please download our candidate application pack which is available from our recruitment consultant's website at <https://actionplanning.co.uk/clients/chief-executive-officer-care-ashore>.

The closing date for applications is **9am on Friday 5 April 2024**.

No agencies please.