**British Ports Association Awards 2023**

**Skills AwardGuidance and Application Form**

The Skills Award, delivered in collaboration with Port Skills and Safety, will be awarded to one port that has demonstrated dedication to skills development and workforce empowerment. The award will celebrate a port that has implemented effective and innovative training programs, promoted professional growth, and/or contributed to cultivating future talent in the maritime industry.

The judges will be looking for applications that show success across the following areas:

* Establishing robust training and development programs that cater to the specific needs of their workforce, enhancing skills and knowledge across various roles and disciplines
* Attracting young talent and fostering diversity and inclusion
* Forging successful partnerships with external stakeholders to create opportunities for learning and skill-building in the local community

Ports can submit up to two pieces of supporting evidence if explicitly referred/linked to the submission. Evidence can also be emailed to [info@britishports.org.uk](mailto:info@britishports.org.uk) at the same time of submission or hyperlinked in the form below.

1. Please answer the form in the space provided – the space will expand as you type
2. Please provide any supporting documents as separate attachments when emailing this form
3. Please ensure you refer to actions taken within the last 24 months
4. Please send this completed form to [info@britishports.org.uk](mailto:info@britishports.org.uk) by 11 September 2023

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| **British Ports Association Skills Award Application** |
| Port name:  Name of person completing form:  Email:  Phone number: |
| Please give an overview of your port’s skills development initiatives and training programs offered to employees (400-word limit): |
| Please provide evidence of successful partnerships with external stakeholders (i.e. educational institutions, local organisations) to encourage careers in the maritime industry (400-word limit): |
| Please provide evidence of the positive impact of your initiatives. This could be but not limited to, data on improved performance, employee satisfaction, or success stories from individuals that have benefitted from programs (400-word limit): |